

Why work for us? What benefits do you receive?

We provide essential services to our 330,700 strong community, we employ 10,000 staff and invest over £300 million per year.

We recognise that reward is not just about remuneration – It's about appealing to what's important to people. In addition to a competitive salary we offer the following benefits:

Pensions

We maintain a final salary pension scheme. The pension is based on final pay and the length of service in the scheme, including any transferred in membership. The employee contributes within a range of 5.5% to 7.5% depending on salary levels. All employees receive tax relief.

Annual Leave

We offer generous annual leave ranging from 28–33 days per year, depending on your grade, plus bank holidays. After completing 5 years of service an employee becomes entitled to additional leave.

Flexible Working

Our flexible working scheme has been designed to allow staff wherever possible to achieve contracted hours whilst allowing variable start and finishing times. The Family Friendly Framework covers maternity benefits, paternity, adoption and parental leave; time off for domestic emergencies and compassionate leave. It also covers the right to request more flexible working arrangements for staff with children under the age of five years old.

Employee Nursery

Employees can benefit from a significant reduction in the cost of childcare in Duppas Nursery, run by Bright Horizons.

Staff Discounts

Our employees are eligible to over 50 local discounts on shopping and facilities on producing their ID cards.

Croydon Savers Credit Union

Croydon Savers Credit Union is open to anyone who works for us or lives in the borough. The scheme offers flexible low cost loans to members as and when they need it.

Annual Travel Ticket

Our employees are eligible for annual tickets for travel by public transport. The ticket is purchased by the Council on the employee's behalf and the cost repaid by monthly deductions from salary.

Gym

A small gym is located in the basement of the Town Hall. Membership is £40 for six months for our employees. The gym is open 8.00 a.m. - 8.00 p.m. Monday to Friday.

Leisure Facilities

Our employees receive a reduction of up to 50% on selected Council-owned leisure facilities on presentation of a Council identity card.

Learning & Development Plans

There are opportunities for all levels of staff covering training for work specific topics, general courses as well as secondments across departments.

Available after September.... Childcare vouchers: Helps employees save over £800 a year on a basic tax rate; discounted healthcare and dental plans, Mobile phone plans and lots more.